

MAXIMUS-EXECUTIVE RECRUITMENT

Please print this form and return it by July 8, 2004 to:

MAXIMUS, 10474 Santa Monica Boulevard, Suite 208, Los Angeles, CA 90025

Or fax to 310.475.8007.

You may also e-mail searchla@maximus.com with comments about what you'd like to see in the City Manager job profile.

CITY OF ALEXANDRIA, VA CITY MANAGER RECRUITMENT SURVEY

Name: _____ Date: _____

1. Please rank the following areas of experience the candidates should have in priority order, with "1" being most important and "6" being least important:

_____ Economic development
_____ Urban environment/affairs issues
_____ Intergovernmental relations (federal, state and local)
_____ Community involvement and visibility
_____ Financial management
_____ Other (please describe: _____)

2. How important is it that the City Manager:

	Very Important	Somewhat Important	Not Important
a. Possess educational degrees?	_____	_____	_____
b. Have experience as a City Manager or Assistant City Manager of a comparable or larger organization?	_____	_____	_____
c. Be familiar with the East Coast?	_____	_____	_____

3. Please check the three (3) most important criteria you believe the new City Manager should possess:

_____ Political skills	_____ Financial/budgeting skills
_____ Communication skills	_____ Management/teambuilding
_____ Leadership	_____ Providing a vision
_____ Labor relations	_____ Operational skills
_____ Professional presence	_____ Stable employment history
_____ Community involvement	_____ Customer service orientation

4. If there are other criteria which you believe are important for candidates to possess, or if you have any other comments, please provide them here: